# TANDRIDGE DISTRICT COUNCIL

### CHIEF OFFICER SUB COMMITTEE

Minutes and report to Council of the virtual meeting of the Sub-Committee held on the 15<sup>th</sup> March 2021 at 9.00 am (adjourned at 12.20pm) and reconvened on the 16<sup>th</sup> March 2021 at 2.00 pm.

PRESENT: Councillors Blackwell, Bloore, Botten, Elias and Sayer

Annette Capper (Interim Executive Head of Corporate Resources)

ALSO PRESENT: Amy Billington, Raymond Kelly and Terry McDougall (SOLACE) Robert Tinlin (LGA / technical adviser to the Council)

# 1. ELECTION OF CHAIR FOR THE MEETING

Councillor Sayer was elected Chair for the meeting.

#### 2. MINUTES OF THE MEETING HELD ON THE 10TH MARCH 2021

These were approved as a correct record.

# 3. RECRUITMENT OF A PERMANENT CHIEF EXECUTIVE

It was resolved that this matter be dealt with in 'Part 2' as it disclosed exempt information as defined in paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972.

Four candidates had been shortlisted for the post (referred to as candidates 1 to 4 below) and had participated in a virtual assessment day, facilitated by 'Solace in business', on the 12<sup>th</sup> March. Reports from 'Solace in business' arising from the assessment day had been circulated to Sub-Committee members on the 14<sup>th</sup> March.

The meeting began at 9.00am on Monday, 15<sup>th</sup> March. For candidates 1 and 2, the Sub-Committee viewed replays of the video media interview exercises from the assessment day. Following each video, the respective candidate joined the meeting via Zoom and was interviewed by the Sub-Committee.

The meeting adjourned at 12.20 pm.

The meeting reconvened at 2.00pm on Tuesday, 16<sup>th</sup> March. For candidates 3 and 4, the Sub-Committee viewed replays of the video media interview exercises from the assessment day. Following each video, the respective candidate joined the meeting via Zoom and was interviewed by the Sub-Committee.

#### COUNCIL DECISION

(subject to ratification by Council)

**RECOMMENDED** – that David Ford be appointed to the post of Chief Executive.

Rising: 6.12pm on Tuesday, 16th March 2021

